

WORKING IN TWO WORLDS FORUM

FRIDAY 11TH OF NOV 2022

THE EDGE, FED SQUARE MELBOURNE

Join prominent First Nations Elders, Leaders, Cultural holders, Activist and Allies in a space of cultural knowledge sharing and truth telling. To deconstruct the concept of working in two worlds and to building understanding of the complexities impacting First Nations workers in mainstream services. And discuss the importance of strong allies and cultural safety in systems change. It starts with a yarn, join us.

GAIL MABO



SYSTEMS

LEANNE BROOKE



CULTURAL SAFETY

NICOLE FINDLAY



ALLIES

Be Part of the
of the
conversation



Scan QR code for tickets and event information. For event program, please visit the Avaivilla Group website.

Avaivilla
GROUP

www.avaivillagroup.com.au

KEY NOTE SPEAKERS

Gail Mabo | Mabo Family Representative

June 3rd 2022 marked the 30 year anniversary of the Mabo decision that over turned the notion of Terra Nullius, and pathed the way for Aboriginal and Torres Strait Islander land rights. Gail will give her prespective of this historical event, and the important role of allies in spaces of cultural sharing and advocacy.

Leanne Brooks | General Manager, Long Walk Foundation

From symbols to systems is a framework developed to support mainstream organisations to address cultural safety for First Nations workers but also to embed changes in policy and procedures that address the challenges and complexities of working in two worlds. Leanne will provide her reflection on developing the framework and what still needs to be done in cross sector industries.

Nicole Findlay | CEO, Reconciliation Victoria

Reconciliation takes all of us, to not only stand together as First Nations peoples and allies, but to face the true history of Australia and recognise that healing starts with truth telling. Nicole will share her thoughts on the work being done at Reconciliation Victoria

STREAM 1: ALLIES



Aunty Diane Kerr OAM | Senior Wurundjeri Elder
Yarn with Elders - Allies in leadership

Aunty Di Kerr is a well respected Elder and First Nations community Leader, with a life time of working with cross sector industries both private and public in building cross cultural understanding. Aunty Di will provide an overview of the 'Working in Two Worlds' cultural knowledge sharing and protocols around engaging with First Nations community Elders and Leaders.



Jane Lewis | Anti Racism Facilitator
ARC Anti-Racism - allies, voices for change

Racism impacts every day lives of First Nations people and people of colour. In workplaces it becomes challenging to navigate racism from a place of genuine change and allyship. Jane is an ally in the space of anti-racism education. Jane will share the current work she is doing in collaboration with cross-cultural individuals and big corporations. And how allies can speak up and step up to address racism in all its forms.



Jody Barney | Executive Officer, Koondie Woonga-gat Toor-rong
Allies in Philanthropy - empowering community

Jody is the EO of Koondie Woonga-gat Toor-rong, a First Nations led community fund based in Narm. The fund was established in 2018 with the support and kindness of allies in the Philanthropy community. Jody will speak on decolonising wealth and how building allyship in philanthropy is empowering the First Nations communities across Victoria.

STREAM 2: SYSTEMS



Maria Dugan | Founder and Director, Wanplace
Cultural Safety in Systems change

Cultural safety is not just the art on the wall or the flags at the front foyer. It requires systems change that support Aboriginal and Torres Strait Islander employees in mainstream organisations to feel culturally safe and valued. Maria will offer her perspective on building cultural safety into systems change that are meaningful and supported across the whole of the organisation.



Pirooz Jafari | Author, Founder & Director, Track C Consulting
Cultural Diversity - challenging systems for change

Understanding the diversity of cultures and diverse voices is lot broader and deeper than attending one training or developing a policy document or an aspirational strategy, Pirooz will give his prespective of cultural diversity in the workplace. As well as give his reflection of what organisations can do both internally and externally to address systems that don't support or reflect diversity in the workplace. This requires commitment at the leadership level and investment of time and resources to challenge their own ideas of inclusion and reflect on what needs to change.



Jacqui Watkins | Founder and Director, Jinkigi Consultancy
When systems fail - First Nations Worker burnout

Jacqui is no stranger to the struggles of First Nations people working in mainstream organisations, and having to navigate systems to ensure culturally safe practices are embedded in service delivery to her community. Jacqui will provide her reflection as a First Nations person who has held positions across different sectors within Health, Justice and Education and the frustration felt by First Nations workers when leadership and systems don't support the roles their employed to perform, leading to burnout and workers leaving the organisations.

FACILITATORS



Jason King | Event MC

We are excited to have Jason King MC the forum and the forum cocktail networking event. Jason comes from a strong background in health and public affairs, working across First Nations community organisations and state government. Jason will get the conversations and questions going in the room.



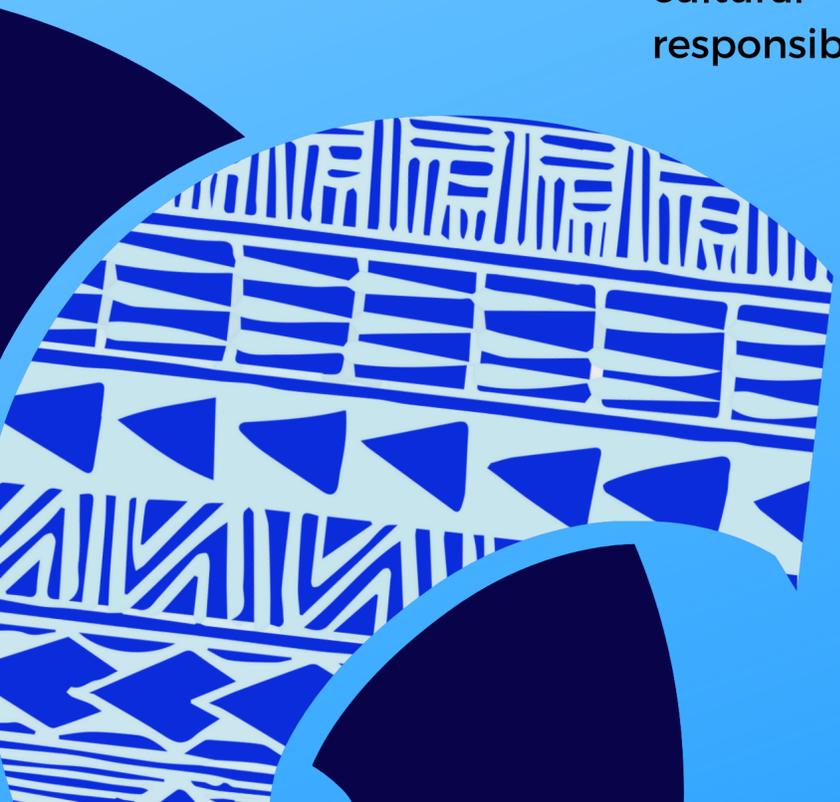
Helen Rodd | Stream 1 Facilitator - Allies

The wonderful Helen Rodd of Hot House Community Projects will facilitate the yarns in Stream 1. Helen is a strong and passionate ally with a strong background in community development, focusing on local community driven programs that recognise and build on local community leadership in spaces of social justice and human rights.



Terori Hareko-Avaivilla | Stream 2 Facilitator - Systems

Terori Hareko-Avaivilla is the Managing Director of Avaivilla Group, and will facilitate Stream 2. Much of Terori's work in recent times focused on starting conversations around the complexities of Working in Two Worlds and what this means for First Nations peoples working in mainstream organisations, as well as building cultural understanding amongst allies to have a role and responsibility to challenge systems and impact change.



FORUM SCHEDULE

8:30am - 9:00am

Arrivals, Registration and Tea/Coffee

9:00am - 9:30am

Welcome to Country - Aunty Diane Kerr OAM

9:30am - 10:30am

Keynote Speakers

Leanne Brooke - The Long Walk

Nicole Findlay - Reconciliation Victoria

10:30am - 10:45am

Morning Tea

10:45am - 12:30pm

Breakout sessions

Stream 1: Allies - Koori Heritage Trust

Stream 2: Systems - The Edge

12:30pm - 1:00pm

Lunch

1:00pm to 2:00pm

Keynote speaker

Gail Mabo - Mabo Family Representative

2:00pm - 2:15pm

Afternoon Tea

2:15pm - 3:00pm

Panel Discussion - forum presenters

3:00pm - 3:15pm

Terori Hareko-Avaivilla - Avaivilla Group

Acknowledgement & Forum Close

4:00pm - 6:30pm

Cocktail Networking Event

Big Esso, Fed Square

This is a Covid Safe Event.
Guests are required to wear a
mask during sessions.



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